Doctors give advice after 18 seconds...

What about you?

Here's some great questions to ask...Tell less, ask more

'What's on your mind?'

1

2

'And what else?'

'What's the real challenge here for you?'

3

4

'If you're saying yes to this, what are you saying no to?'

'What was most helpful for you?'

Significant Advice Network



'What's on your mind?'

Opens and invites people to the heart of the matter. It's an open question, encouraging and provoking them to articulate what's waking them up at night and where anxiety sits.

It says 'lets talk about what matters the most'

2 'And what else?'
Tell less and ask more

Advice giver | support | answer it | solve it |
Fix it model

Quickest & easiest way to uncover and create new possibilities

'What's the real challenge here for you?'

<u>Challenge:</u> Obvious answer or abstract Here: isolates the real one

For you: Personal and powerful

Cuts through the fog

Silence...ask a question and then shut up!

Silence opens up:

| Space | Opportunity | Perturbation |
|--------|-------------|--------------|
| Safety | Success | Opportunity |

Breakthrough

Deeper Thinking



New client example

- What's on your mind? Range of business

 - Not growing personally
 - Caught up doing the doing

Note: I had sent the client 2 books to read – 10X & Buy Back Your Time

NOW

- Range of business
- Coaching
- Time Poor
- Range of relationships

TO DO

- Red, Blue, Black
- Delegate
- 90, 180 Day Rocks
- Finance options
- Create financial model
- Free up time
- Long term incentive plans

3 YEARS

- Succession
- Finance
- Evolve the model
- Speaking engagements
- Grow 10X

And what else?

What's the real challenge here?



Coaching Bookends



OPEN:
What's on your mind?

Close:
What was helpful for you today?